

Care Clan

Care: *A service or an attitude*

Clan: *A group of people who act together because they have the same interests, aims or vision.*

Culture is multi-layered:

- Racial
- Ethnic culture
- Living culture in organization, or system, or
- Community historical culture

Each layer impacts the capacity of the individual, family, community and organization to heal and change. Developing a practice of paying attention to culture is one of the core competencies of helping.

It is helpful to explore our own awareness of culture:

1. What culture/cultures do I belong to?
2. What are the attributes of that culture?
3. How does that culture impact my way of being on the world?

As we seek and value relationships and activities that give our lives purpose and meaning, we become more and more interested in connections with people, places and things whose values, principles and vision are in sync with our own.

We seek values and a principal-based culture that encourages our creativity and success as individuals, families, communities and organizations.

Esprit de Corps

- Common spirit that exists in the members of a group focusing on a common goal
- Inspires enthusiasm, dedication and commitment
- Inspires a strong regard for the honor of the group
- Builds a sense of pride and a feeling we are making a difference
- Increases enjoyment, morale and motivation

We need each other.

We need allies who are directed and focused on helping each one of us achieve our very best.